

# **Qualification to East Region Hockey Umpire Association.**

## **Qualification**

There are four ways to qualify for nomination to membership of the East Region Hockey Umpires Association.

- Nomination by a County HUA.
- Transfer from another Regional Umpires Association.
- Nomination by an E.R.H.U.A or NPUA Selector. (This method is used only in exceptional circumstances.)
- Nomination through the East Region Young Umpire Action Group (RYUAG) or National Young Umpire Promising List (NYUPL) as prescribed in the document Young Umpire Advancement.

**Please note: Prior to nomination: Candidates must have passed the fitness test in accordance with the schedule shown below.**

## **What happens next?**

When a candidate has been nominated for membership they are contacted by the ERHUA Candidate Panel Co-ordinator and supplied with various documents, including this one that explain the candidate process. They are then appointed to an East Premier League or other suitable game, as deemed appropriate by the E.R.H.U.A Assessment & Appointments sub-Committee (A&A), where they will be assessed for membership. The game can be a men's or women's match, depending upon which gender discipline the umpire is to operate.

The candidate will be assessed using a point scale approved by the A&A (see below). Depending on the result of this assessment the candidate will either be recommended for membership (RFM) or returned to County (RTC). In exceptional circumstances the Assessor may request that the candidate is given an additional watching. Possible 2<sup>nd</sup> watching (P2W)

Once the assessment has been successfully completed, candidates are accepted for membership of the Association, entitling them to a Regional HUA Umpire qualification, and allocation to Panel B.

<b>Performance Level</b>		<b>Action</b>
Poor performance	2.80 or 2.90	RTC
Below Panel performance	3.00 to 3.19	P2W
To Panel performance	3.20	RFM

## **Membership**

Membership of the Association carries with it certain responsibilities. The member is expected to pay a subscription, which will be set each year at the Annual General Meeting. For newly qualified Regional HUA Umpire members, the first season (full or in part) is free.

In addition, the Association expects the members to give a high degree of availability and commitment.

## **Appointments**

After being accepted for membership, the member will begin to receive appointments to East Premier League, EH Cup, Trophy and Vase, County Championships,

National knockout competitions at various age levels, and nominated EH/NPUA requests. With the exception of Premier League, these games and tournaments are usually played on Sundays.

Except where members have higher qualification (e.g. NPUA or F.I.H.) the following priorities apply for acceptance of appointments.

- (1) E.R.H.U.A.
- (2) County H.U.A.
- (3) Club

**Please Note: Even where a previous appointment from County H.U.A. or club has been accepted, the member is expected to forgo this appointment in favour of the Regional appointment.** Similarly, the E.R.H.U.A. will accept that a senior umpire will place NPUA, national or international appointments above those of this association.

E.R.H.U.A. expects that members will make themselves available to their County HUA when not required by E.R.H.U.A. as it expects that NPUA members to contribute to the Region.

### **Shirts & Radios**

Upon membership, the new member will be contacted to arrange firstly delivery of the E.R.H.U.A umpiring shirts. Two shirts will be supplied, one orange, one green. All members are expected to wear their E.R.H.U.A shirts to all games appointed to by the E.R.H.U.A.

Secondly, the new member will be contacted to arrange delivery of their new umpiring radio set. Again, the association has made a large investment to technology and will expect the members to use their radios for all games appointed to by the E.R.H.U.A.

### **Fitness Testing**

Any member who wishes to remain on Panel A or be promoted **beyond** the Association umpire panel they are currently on will be expected to take and pass a fitness test each year, prior to the start of each season. The level of fitness required is shown on the website in the Information & Download Section under the heading **Fitness Test**.

There are two choices: -

The Cooper Test:

The Cooper test comprises of a twelve-minute run (outdoors not indoors)

Or

The Bleep Test

The Bleep Test is a shuttle run between two points 20 metres apart. The runs are timed with the aid of an audio recording.

**Tests must be completed and witnessed by a person(s) approved by the A&A Chairman.**

## **Panels and Appointments**

The Association operates a policy of continual re-assessment.

Panel promotions and demotions, and nominations to NPUA (as National Programme candidate or NPDP Member) will normally follow a series of assessments marked as umpiring above (or below) current panel as appropriate.

### **Panels**

The allocation of an umpire to a Panel recognises their present active status. There are 6 panels in each gender discipline. Umpires may move between panels, both upward and downward, according to assessment.

#### **Men's panels:**

<b>National Programme</b>	Men's National League Umpires
<b>National Development Panel</b>	Umpires in the process of being assessed for promotion to the EHL.
<b>Panel A</b>	Umpires who are capable of umpiring any men's game in the Associations gift. These umpires will have priority when Prem A appointments are made.
<b>Panel B*</b>	Umpires considered to have potential for promotion to the EHL. These umpires will have 2 <sup>nd</sup> priority when Prem A appointments are made.
<b>Panel B</b>	Umpires who are capable of umpiring any men's Prem B games in the Associations gift.
<b>Reserve Panel</b>	Umpires who have not made themselves available or have been injured for one season.

#### **Women's panels:**

<b>National Programme</b>	Women's National League Umpires.
<b>National Development Panel</b>	Umpires in the process of being assessed for promotion to the EHL.
<b>Panel A</b>	Umpires considered suitable for promotion to EHL or who are capable of umpiring any women's game in the Associations gift. These umpires will have priority when appointments are being made
<b>Panel B*</b>	Umpires considered to have potential for promotion to the EHL. These umpires will have 2 <sup>nd</sup> priority when Premier League appointments are made.
<b>Panel B</b>	Umpires who are capable of umpiring any Women's Premier games in the Associations gift.

**Reserve Panel**

Umpires who have not made themselves available or have been injured for one season.

It is possible for a member to be allocated different panels when taking appointments in both gender groups, e.g. Men's B and Women's A, or Women's B Men's A

Before being appointed to games in the opposite gender Premier league to which they gained membership, the member will satisfy the Selectors of their suitability for the appointment.