

# Umpires/Officials

## Creating a positive environment for young people

September 2016



ENGLAND HOCKEY

### Why is safeguarding important?

All young people have the right to be safe and enjoy their involvement in hockey. Everyone in the hockey family accepts responsibility to promote the welfare of young people (U18) and protect them from harm.

England Hockey's Safeguarding Young People Policy, Procedures and Good Practice Guidance is called 'SafeD'.

For all 'Safe D' documents, visit: [englandhockey.co.uk/safe](http://englandhockey.co.uk/safe)



### Good Practice Guidance

Provides [guidance](#) for issues such as changing rooms, transport, communication, supervision ratios, additional vulnerability etc.



### Social Media Guidance

Social networking brings many advantages however those in a position of trust must ensure their use of these websites is appropriate. England Hockey's 'Think Before you Post' guidance can be found [here](#).



### Positions of Trust

As an umpire or official, you are in a position of trust which has been invested in you by parents, the sport and the young person.

This relationship puts an adult in a position of power and influence by virtue of their position which must be respected at all times.

### Communication

Recommend	Avoid
<ul style="list-style-type: none"> <li>• Copy parents in to any communication with young people</li> <li>• Contact young people only when necessary</li> </ul>	<ul style="list-style-type: none"> <li>• Emailing young people directly</li> <li>• Making/receiving calls during training or at matches.</li> <li>• Becoming friends with young people on social media</li> </ul>



## DBS

If you have regular responsibility for young people who must have an up to date [DBS check](#). Please contact your umpire associations DBS contact who will be able to process your check for you.

### Reporting Procedures

EH has clear procedures for reporting concerns. It is **not** your responsibility to decide if poor practice or abuse has occurred, but it **is** your responsibility to [report](#) your concerns.

### Education and Training

All umpires and officials that regularly work with young umpires are strongly advised to complete England Hockey's [online](#) basic awareness course.

### Are you a Mentor, Umpire Manager or Umpire Coach?

All umpires and officials that have a direct responsibility for young umpires are strongly advised to attend a sports coach UK (scUK) Safeguarding & Protecting Children People workshop. This training should be renewed on a three-yearly basis. More Information can be found [here](#).



## Disclosure & Barring Service

### Code of Ethics and Behaviours

Make yourself aware of the Code and what it contains. There is a specific Code for umpires of officials.

Everyone working within the hockey family is bound by the Code of Ethics and Behaviour.

The Code of Ethics and Behaviour is available on the EH [website](#) in the Inclusion, Diversity and Compliance section.



### What can you do?

- Familiarise yourself with SafeD
- Make sure you have the correct training and DBS check
- Get to know your HUA's Welfare Officer

### Question or Query? Contact our Safeguarding Team:

**Alison Hogg** – to report a safeguarding concern

**Sam Hunt** – for general safeguarding enquiries

**Yasmin Dyer** – for all DBS enquiries

Tel: 01628 897500

Email: [safeguarding@englandhockey.co.uk](mailto:safeguarding@englandhockey.co.uk)

